

BRIDLINGTON LEARNING AND SKILLS FORUM

MINUTES OF MEETING HELD ON 21st NOVEMBER 2018 AT 9.30AM AT BRIDLINGTON TOWN HALL

Present: Jools Thompson – Workers Education Alliance (WEA)
Andy Levitt – Headlands School
Mike Heslop-Mullens – Bridlington Town Council
Sue Revell – Shaw Trust
Fiona Turner – ERVAS
Andrea Nicholls – Aspire Igen
Ryan Reed – Humberside Police
Jackie Langley – East Riding of Yorkshire Council, Education, Employment and Skills
Ann Colling – East Riding of Yorkshire Council, Children’s Centre
Vicky Bolton – East Riding of Yorkshire Council, Local Growth Team

Apologies: Melanie Brown – East Riding College
Adrian Brown – Pure Training Solutions
Sue Duke – Prospects
Jill Gledhill – Together Women
Anne Wright – East Riding of Yorkshire Council, Children’s Centre
Sara Fletcher – East Riding of Yorkshire Council, Education and Skills Partnership
Tomasz Glinski – Refugee Council
Jan Simpson, East Riding of Yorkshire Council, Project Coordinator
Jane Elsworth-Barker – Aspire Igen
Sophia White – Christ Church Community Services

1. **Minutes of last meeting/matters arising**

Minutes approved as true record.

2. **CLLD Programme Update**

Finance Update

The Scarborough ERDF Capital pot is £599,992. So far there has been £724,061 requested. The Scarborough ERDF Revenue pot is £816,999. So far there has been £691,555 requested.

The outcome profile for the amounts requested look set to achieve 100% of outcomes. A programme change request is being considered to move the allocation between Capital and Revenue in order for all projects to be funded.

The Scarborough ESF pot is £1,928,316. So far there has been £1,020,797 requested. The employment outcome profile is only at 25%. The remaining funds available (£907,519) need to be targeted at projects which will achieve employment outcomes.

The Bridlington ERDF capital pot is £600,004. So far there has been £681,947 requested. Two projects are going to the November decision making panel and it will not be possible to fully approve both due to the remaining funds.

The Bridlington ERDF Revenue pot is £706,353. So far there has been £613,247 requested. The remaining funds (£93,106) will be held back until the summer and used to target gaps in outcomes.

The Bridlington ESF pot is £883,693. So far there has been £988,946 requested. 5 projects have already been approved with a further two going to the November decision making panel. There are not enough funds available for all but most projects are profiled to cover three years – these will be performance managed by the CLLD team going forward.

Delivery Update

Bridlington ESF has 5 projects approved:

- Activfirst- The Hub
- Christ Church Community Services – Healthy Lives
- Aspire Igen – Lone Parent Mentor
- ERYC – Brid Works
- Pure Training Solutions – Passport to Employment

Another 2 projects are up for approval at the next decision making panel on 29 November: Cat Zero – Employability Support Programme and ERYC – Parents into Work. The Hub and Healthy Lives have been delivering since the summer and the Lone Parent Mentor and Pass to Employment have just started delivery. Brid Works is expected to start early in the New Year.

The total amount requested by all 7 projects is just over £100,000 more than is available. If the additional 2 projects are approved, the fund will be considered on a performance management process going forward and all projects may not receive the full term of funding requested. All the funds also do not achieve 100% of outcomes so all projects will be reviewed on a regular basis with an aim of achieving over profile.

Bridlington ERDF Revenue has had 3 projects approved:

- CavCa – Social Enterprise Ambassador
- Athena Aspire – Learning to Earning
- Activfirst – Activ Business

Social Enterprise Ambassador and Activ Business are already delivering with Learning to Earning expected to be delivering before the end of the year. There are limited funds left available in this pot and these will be targeted further into the programme at gaps in outcomes.

Bridlington ERDF Capital has approved 4 projects:

- Activfirst – Extension
- ERYC – Hilderthorpe Multi-Purpose Centre
- Richardson and Sons – Chip Production Facility
- ER College – Clinical Skills Centre

Another two projects are up for approval at the next decision making panel on 29 November: Bridlington Club for Young People – The Hinge Hub and Bridlington Town Council – Community Development Centre.

Work has begun on the Multi-Purpose Centre and Clinical Skills Centre. Richardson and Sons and Activfirst are expected to start early next year.

The amount requested by all 6 projects takes us over the amount available by around £80,000. This needs to be considered by the executive group.

Group discussion took place following this update including talks around a project

operating in Goole, The Green Team, and whether similar principles could be deployed in Bridlington around employer engagement and seeing if any may be willing to offer short term employment opportunities – particularly during the season as a stepping stone for participants into longer term employment. There are several ESF calls out at the minute around employer engagement though so a joined up approach to contacting businesses needs to be devised.

A discussion was also had around universal credit and the implications this may have on employment.

Action: Job Centre Plus to be asked to provide a universal credit update at the next meeting.

It was agreed that a series of breakfast meetings for CLLD providers would be a useful; tool starting in 2019. Other organisations could attend too if the topic was deemed beneficial to their service.

Action: VB to draft a breakfast meetings plan for 2019.

A further suggestion for sourcing local employment opportunities was to contact businesses who need to hire seasonal staff but tend to struggle, for instance local potato farmers, and make the connection with CLLD providers.

Action: It was agreed to run the February meeting as a workshop looking at mapping provision and identifying progression pathways for participants.

3. Partner Updates

ERYC Education, Employment and Skills – Jackie Langley

Jackie led on the application for the Brid Works CLLD project, she is just waiting to sign the contract and she will be recruiting for staff.

The project looks to help get people back into work and includes one to one support, group sessions and employer engagement. They have tried to be creative in writing the project and have included a business design element. They also incorporate support for low level mental health including self-confidence and self-esteem. There will also be elements of CV writing, interview and job application skills.

For more information please contact Jackie.langley@eastriding.gov.uk

Headlands School

Headlands have a mock interview day planned for 3 December where students will work through the process of applying and interviewing for a job. Over 35 employers are coming in to school to lead on the interviews.

Headlands are struggling with their sustained destinations for school leavers. 3 students dropped out of the courses they went to after completing Year 11. The school cannot provide any ongoing support once students leave but are still graded on whether students continue on their onward journey.

Youth and Family Support cannot provide any help and the school does not have funding to provide support.

Volunteers are already providing services within the school it was questioned as to whether they could do more. ERVAS may be able to apply for specific funding to do mentoring in school and once students have left.

Action: A meeting is needed with Fiona, the Volunteer team and Andy to discuss the possibilities.

ERVAS

ERVAS have some Community Grants funding for buddying support – this needs to be spent by March 2019. There isn't much targeted work in Bridlington through this pot of money but ERVAS would be happy to link in with CLLD providers if there was a need. This could be the onward in work support which CLLD cannot fund.

The Police and WEA are interested in this – Fiona to put them into contact with Jude who is leading on the fund.

For more information please contact Fiona@ervas.org.uk

Aspire Igen – Lone Parent Mentor

Andrea Nicholls has recently starting working for Aspire Igen as the Bridlington Lone Parent Mentor. The project is all about working with Lone Parents to move them closer to the labour market. Andrea is looking to develop contacts to be able to make referrals and signpost her participants onto in order to access a full range of support. Work will be one to one to start with but as the project develops there will be drop ins and group support available.

For more information please contact andrea.nicholls@aspire-igen.com

Bridlington Town Council

The Town council have applied for funds from the ERDF Capital pot within CLLD. This is to assist with the development of a new Community Centre from which the town council will operate. The Town Council are in the process of purchasing a building on Marshall Avenue. They have applied for planning permission and the CLLD funding would be used to prepare the building for future development and include replacing the roof and windows, the building is semi derelict at the minute.

Once finalised the building will have office space for the town council, meeting rooms, a cafe, showers and laundry service for the homeless and office space with flexible walls. It is envisioned that ERVAS will lease the community part of the building and manage the project going forward.

The idea came from a steering group of voluntary groups who were struggling for affordable space once they moved out of the resource centre.

For more information please contact cllr.m.heslop-mullens@bridlington.gov.uk To submit letters of support please contact Fiona@ervas.org.uk

Police Early Intervention Team

Ryan manages the police early intervention team. He explained that this a three year pilot programme and they are two years in so far. The overall aim remains to reduce crime but the police are looking at what steps they can take to prevent people from becoming offenders. They work with people and families whose lives could take them down a criminal route and aim to steer them in a different direction.

There are two mains strands. The first is working with young people on the cusp of offending before there is any involvement with the youth offending team. The second strand is a 3 monthly document which details repeat callers, victims, referrals etc. The team can then work with individuals and see what changes can be put in place.

The project is going well and is recognised as best practice amongst all the Humberside pilots.

For more information please contact Ryan.Reed@humberside.pnn.police.uk

WEA

WEA are looking for opportunities in Bridlington. They have a project in Hull working with people with long term alcohol issues which they are keen to trial in Bridlington. They

employ specialised tutors who are used to working with alcohol issues and special education al needs.

WEA have started working with Pure Training Solutions looking at running start up courses alongside Pure Training Solution's provision. One thing they are working on is 'mumtrepreneurs' – looking at what skills people have and what these could become.

They are also developing a virtual learning environment.

For more information please contact jthompson@wea.org.uk

Shaw Trust

The programme is still finishing at the end of March 2019. The team are working with the last few clients and getting them into work. They are dealing with very low numbers. The Work and Health Programme is ran by Inspire to Independence and it would be good to link them into the forum.

For more information please contact Sue.Revell@shaw-trust.org.uk

7. Dates for 2019

9.30am Wednesday 20 March

9.30am Wednesday 17 April

9.30am Wednesday 15 May

9.30am Wednesday 19 June

9.30am Wednesday 17 July

9.30am Wednesday 18 September

9.30am Wednesday 16 October

9.30am Wednesday 20 November

8. Any Other Business

None discussed.